

**TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**  
**Division of Workers' Compensation**

220 French Landing Dr.  
Nashville, Tennessee 37243-1002

**AGREEMENT BETWEEN EMPLOYER/EMPLOYEE CHOICE OF PHYSICIAN**

*It is a crime to knowingly provide false, incomplete or misleading information to any party to a workers' compensation transaction for the purpose of committing fraud. Penalties include imprisonment, fines and denial of insurance benefits.*

In compliance with The Tennessee Workers' Compensation Law, T.C.A. Section 50-6-204

The injured employee shall accept the medical benefits afforded hereunder; provided, the employer shall designate a group of three (3) or more reputable physicians or surgeons not associated together in practice, if available in that community, from which the injured employee shall have the privilege of selecting the operating surgeon or the attending physician. If the injury is a back injury, the statutory panel must be expanded to 4, one of whom must be a chiropractor with treatment limited to 12 chiropractic visits. Further, if the injury or illness requires the treatment of a physician or surgeon who practices orthopedic or neuroscience medicine, the employer **may** appoint a panel practicing orthopedic or neuroscience medicine consisting of 5 physicians, with no more than 4 physicians affiliated in practice. If the employer provides this panel, the injured employee shall be entitled to have a second opinion on the issue of surgery, impairment, and a diagnosis from that same panel.

1. MELANIE HOPPERS	731-984-8400
PHYSICIAN'S NAME	PHONE
2075 PLEASANT PLAINS EXT JACKSON	TN 38305
OFFICE ADDRESS CITY	STATE ZIP
2. GARY MCBRIDE	731-422-0276
PHYSICIAN'S NAME	PHONE
2859 HWY 45 BYPASS JACKSON	TN 38305
OFFICE ADDRESS CITY	STATE ZIP
3. ROBERT BARKER	731-660-6915
PHYSICIAN'S NAME	PHONE
176 W UNIVERSITY PKWY STE C JACKSON	TN 38305
OFFICE ADDRESS CITY	STATE ZIP
4. BOBBY PITTS	731-645-3850
PHYSICIAN'S or CHIROPRACTOR'S NAME	PHONE
134 WARREN AVE SELMER	TN 38375
OFFICE ADDRESS CITY	STATE ZIP

(d)(1) "The injured employee must submit to examination by the employer's physician at all reasonable times if requested to do so by the employer, but the employee shall have the right to have the employee's own physician present at such examination, in which case the employee shall be liable to such physician for such physician's services."

(7) "If the injured employee refuses to comply with any reasonable request for examination or to accept the medical or specialized medical services which the employer is required to furnish under the provisions of this law, such injured employee's right to compensation shall be suspended and no compensation shall be due and payable while such injured employee continues such refusal."

**According to the provisions of this agreement, I hereby have selected the following physician from the list provided to me by my employer.**

Physician chosen: \_\_\_\_\_

Date of injury: \_\_\_\_\_

Date of selection: \_\_\_\_\_

Date of appointment: \_\_\_\_\_

Cumberland Heights Foundation  
Employer's Name  
8283 River Road Pike  
Street Address  
Nashville TN 37209  
City State Zip  
615-432-3022  
Phone  
Carol Bagwell  
Employer's Signature

\_\_\_\_\_  
Employee's Name  
\_\_\_\_\_  
Street Address  
\_\_\_\_\_  
City State Zip  
\_\_\_\_\_  
Phone  
\_\_\_\_\_  
Employee's Signature  
\_\_\_\_\_  
Employee's SSN  
\_\_\_\_\_  
State File Number